

Resume Mr. C. (Kees) Verhaar

Year of birth

1953

Nationality

Dutch



Resume

Mr. Verhaar received his Masters in Economics from the University of Amsterdam.

Mr. Verhaar's has an in-depth knowledge of the specialty chemicals space. His experience includes nearly 30 years in executive leadership in the global chemical industry, most recently as Chief Executive Officer and President of Arizona Chemical Company, LLC. Prior to that he served as President of the Epoxy & Coatings Division of Hexion Specialty Chemicals. Before joining Hexion in 2006, he served in senior management positions at companies that included Noveon Inc, Johnson Polymer, DeVoe Coatings, and ESHA Group. When Arizona Chemicals Company, LLC was acquired by Kraton Polymers in the beginning of 2016, Mr. Verhaar became a shareholder of Ten Cate, which had been taken private by private equity group Gilde (Gilde Buy Out Partners). He currently serves as chairman of the Advisory Boards of three of the five group companies that comprise Ten Cate, being Advanced Composites, Protective Fabrics, and Advanced Armour.

Number of shares (per 18 October 2017)

0

Motivation

In line with the Supervisory Board profile, Mr. Verhaar adds the following desired specific knowledge and experience:

- **Executive Experience**
Mr. Verhaar has extensive general management and CEO experience, overseeing all relevant functions. In his most recent executive role at Arizona Chemicals, LLC, he oversaw a company with \$1bn sales and 1,100 employees.
- **Relevant Industry and knowledge of the global playing field**



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Mr. Verhaar has extensive and relevant experience in specialty chemicals, coatings, polymers and, more recently at Ten Cate, in advanced materials. He furthermore has significant experience with long-term strategy planning, innovation and investments. He is passionate believer in renewable chemistry, which is evidenced by his experience at Arizona Chemicals LLC, a pine-based chemicals company. In addition he has experience with M&A transactions in the chemical industry, most recently with the \$1.37 billion acquisition of Arizona Chemicals LLC by Kraton Specialty Polymers.

Mr. Verhaar is a Dutch individual who has worked and lived in many places including the Middle East and the US for many years. A native Dutch speaker, he is also fluent in English.

Corporate governance

The proposal to appoint Mr. Verhaar is made taking into account the limitation to the number of functions as prescribed by applicable law and the Supervisory Board Regulations and its Supervisory Board profile, including the diversity policy.

Mr. Verhaar qualifies as independent within the meaning of the Dutch Corporate Governance Code.