



## Voting Results Annual General Meeting 2024

Publication of voting results of the virtual Annual General Meeting of Shareholders of Avantium N.V., pursuant to Section 2:120 paragraph 5 of the Dutch Civil Code.

- TOTAL NUMBER OF SHARES OUTSTANDING ON THE RECORD DATE: 79,675,789
- TOTAL NUMBER OF SHARES REPRESENTED: 26,356,567 shares, representing 33.08% of the total number of shares outstanding on the record date

The agenda items proposed for adoption in the Meeting were voted on as follows:

### Agenda item 4

The AGM gave a positive advice on the Remuneration Report 2023.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 25,643,126 | 384,470 | 328,971   |
| 98.52%     | 1.48%   |           |

### Agenda item 5

The Financial Statements for 2023 are adopted.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 26,021,420 | 26,726  | 308,421   |
| 99.90%     | 0.10%   |           |

### Agenda item 6

The members of the Management Board are discharged for the performance of their duties in the financial year 2023.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 26,003,994 | 43,667  | 308,906   |
| 99.83%     | 0.17%   |           |

### Agenda item 7

The members of the Supervisory Board are discharged for the performance of their duties in the financial year 2023.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 26,003,309 | 44,352  | 308,906   |
| 99.83%     | 0.17%   |           |

**Agenda item 8**

The AGM voted in favour to adjust, solely with respect to the members of the Management Board, of the strike price of the options granted under the Employee Stock Option Plan by 17.9% and to increase the number of Long Term Incentive Plan shares by 17.9%.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
| 22,786,974       | 3,254,322      | 315,271          |
| 87.50%           | 12.50%         |                  |

**Agenda item 9**

The AGM adopted the revised remuneration policy for the Management Board, applied with retroactive effect as of 1 January 2024.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
| 25,684,848       | 347,802        | 323,917          |
| 98.66%           | 1.34%          |                  |

**Agenda item 10**

The AGM adopted the new equity-based incentive plan in the form of a performance share units (PSUs) plan for the Management Board.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
| 25,416,518       | 639,101        | 300,948          |
| 97.55%           | 2.45%          |                  |

**Agenda item 11**

The AGM adopted the revised remuneration policy for the Supervisory Board.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
| 25,824,820       | 222,666        | 309,081          |
| 99.15%           | 0.85%          |                  |

**Agenda item 12**

The AGM adopted the new equity-based incentive plan for the Supervisory Board in the form of a restricted share units (RSUs) that will be effective as of 1 January 2024.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
| 25,811,036       | 228,990        | 316,541          |
| 99.12%           | 0.88%          |                  |

**Agenda item 13**

Mrs. Michelle Jou is re-appointed as member of the Supervisory Board.

| <b>In favour</b> | <b>Against</b> | <b>Abstained</b> |
|------------------|----------------|------------------|
|                  |                |                  |

|            |         |         |
|------------|---------|---------|
| 25,880,598 | 159,164 | 316,805 |
| 99.39%     | 0.61%   |         |

#### Agenda item 14.a

The AGM designated the Management Board to issue up to 8% ordinary shares and to exclude pre-emptive rights for general corporate purposes.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 25,942,837 | 104,516 | 309,214   |
| 99.60%     | 0.40%   |           |

#### Agenda item 14.b

The AGM designated the Management Board to issue up to 2% ordinary shares and to exclude pre-emptive rights in connection with the Company's long term incentive and share-based compensation plans for its employees, management team and Management Board.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 25,941,315 | 104,381 | 310,871   |
| 99.60%     | 0.40%   |           |

#### Agenda item 15

PricewaterhouseCoopers Accountants N.V. is re-appointed as external auditor for the financial year 2024.

| In favour  | Against | Abstained |
|------------|---------|-----------|
| 18,293,137 | 524,887 | 7,538,543 |
| 97.21%     | 2.79%   |           |

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